

# Newsletter\_4\_Piyush\_Kamal\_Ex-IRS

<https://piyush4ethics.substack.com/>

Today in my **fourth newsletter**, I'm sharing a **couple of the famous quotes** by world-renowned leaders while **analyzing them from an ethical perspective**.

## **Humans are aspirational.**

We often look up to role models and leaders and follow what they say.

Leaders and their inspirational quotes affect us on a primal level.

Words from recognized leaders in business, politics, and the arts may also hold more gravitas because of the assumption that when people are in public positions, they must be accomplished, wise, or otherwise exceptional to have achieved those positions. Those perceptions can make messages from such leaders more powerful.

Let's look at a couple of famous quotes by world-renowned leaders while **analyzing them from an ethical perspective**.

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“In looking for people to hire, you look for three qualities: integrity, intelligence, and energy. And if they do not have the first, the other two will kill you.” —Warren Buffet

Being upright is a non-negotiable requirement if you happen to be in pursuit of any lasting success.

Integrity is something that will always make it hard for others to question your decisions.

Many of our workplaces have become fairly tight and collaborative spaces. That's why when you hire someone with integrity, they are often quickly seen as dependable and accountable for their actions. This is the surest way of developing team trust.

Hiring people with integrity also addresses leadership gaps.

If a person has integrity, they command respect and become an influencer. People around them inadvertently look to them as role models.

This is the one quality that organizations desire in their leaders. It is increasingly evident that these are the types of people that get promoted to critical management roles. However, the different combination of energy, intelligence, and integrity will throw you these three results—

- When you hire someone with high energy, high intelligence, but low integrity, you'll get a smart, fast-moving thief.
- When you hire someone with high intelligence, high integrity but low energy, you'll get a shopkeeper, not an engine of growth.
- When you hire someone with high energy, high integrity, but low intelligence, you'll get a strong functionary, but not a great problem solver or visionary.

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"When you are able to maintain your own highest standards of integrity – regardless of what others may do – you are destined for greatness "— Napoleon Hill

Most business leaders worldwide attach more importance to integrity than any other skill or character trait.

Integrity is about authenticity and honesty. It is about being true to yourself and to everyone who matters to you.

It is about doing the right thing under all circumstances. It is a trait that one should always aspire to have in all their conduct.

Unfortunately, there are very few examples of integrity in our public life, except in sports. Some of our exceptional sportspersons have always displayed integrity in their on-field behavior. For example, there are several cricket instances when the fielding captain had overturned an umpire decision when he had a conviction that it was a wrong decision.

Sometimes one is tempted to compromise on integrity for short term gains, especially when hard work and dedication does not yield quick results.

But it is at these times that one needs to remember that the damage one does to one's self-image and reputation by compromising integrity is irreparable in the long term. It always pays off in the long-term to behave with integrity.